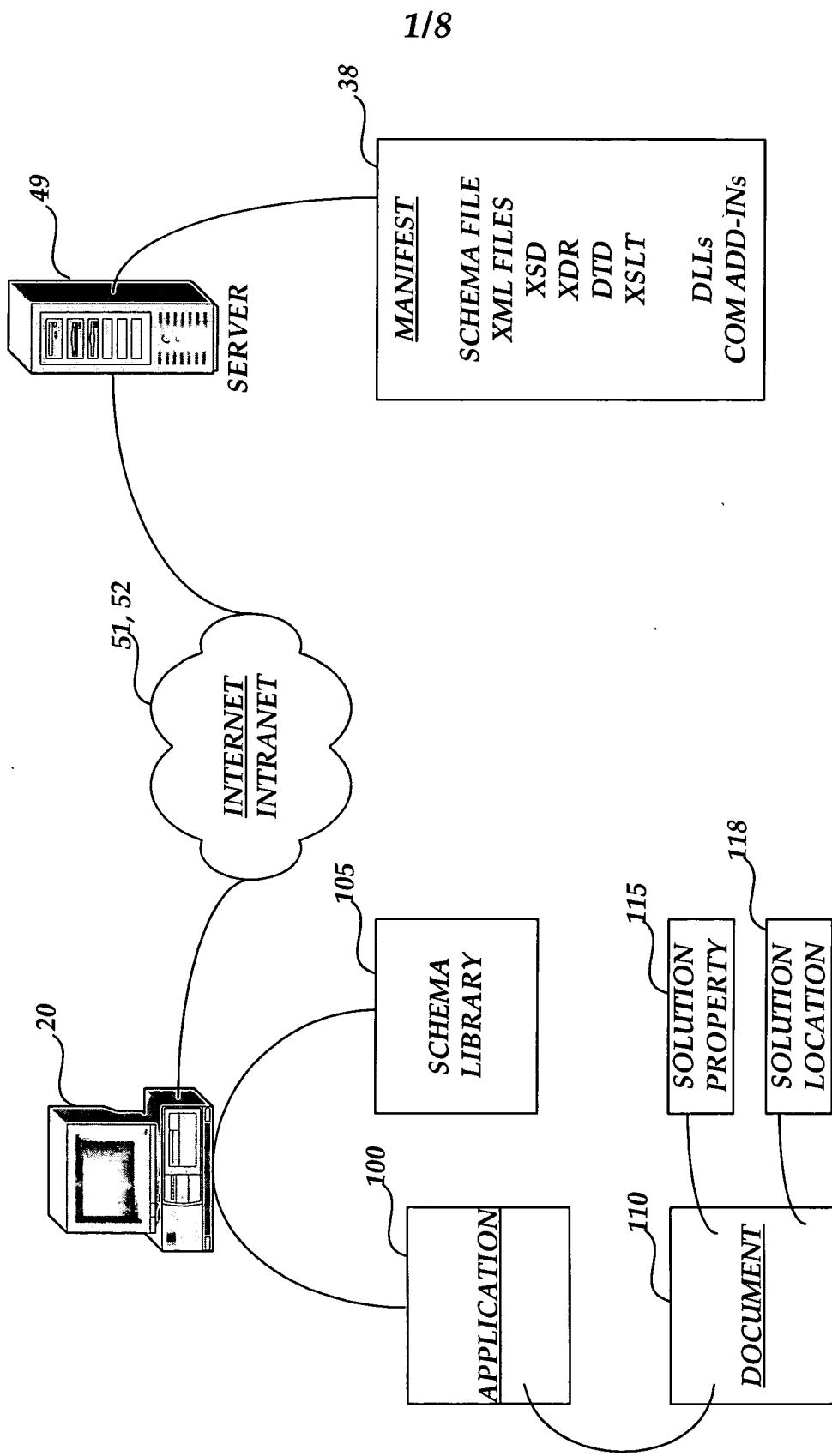
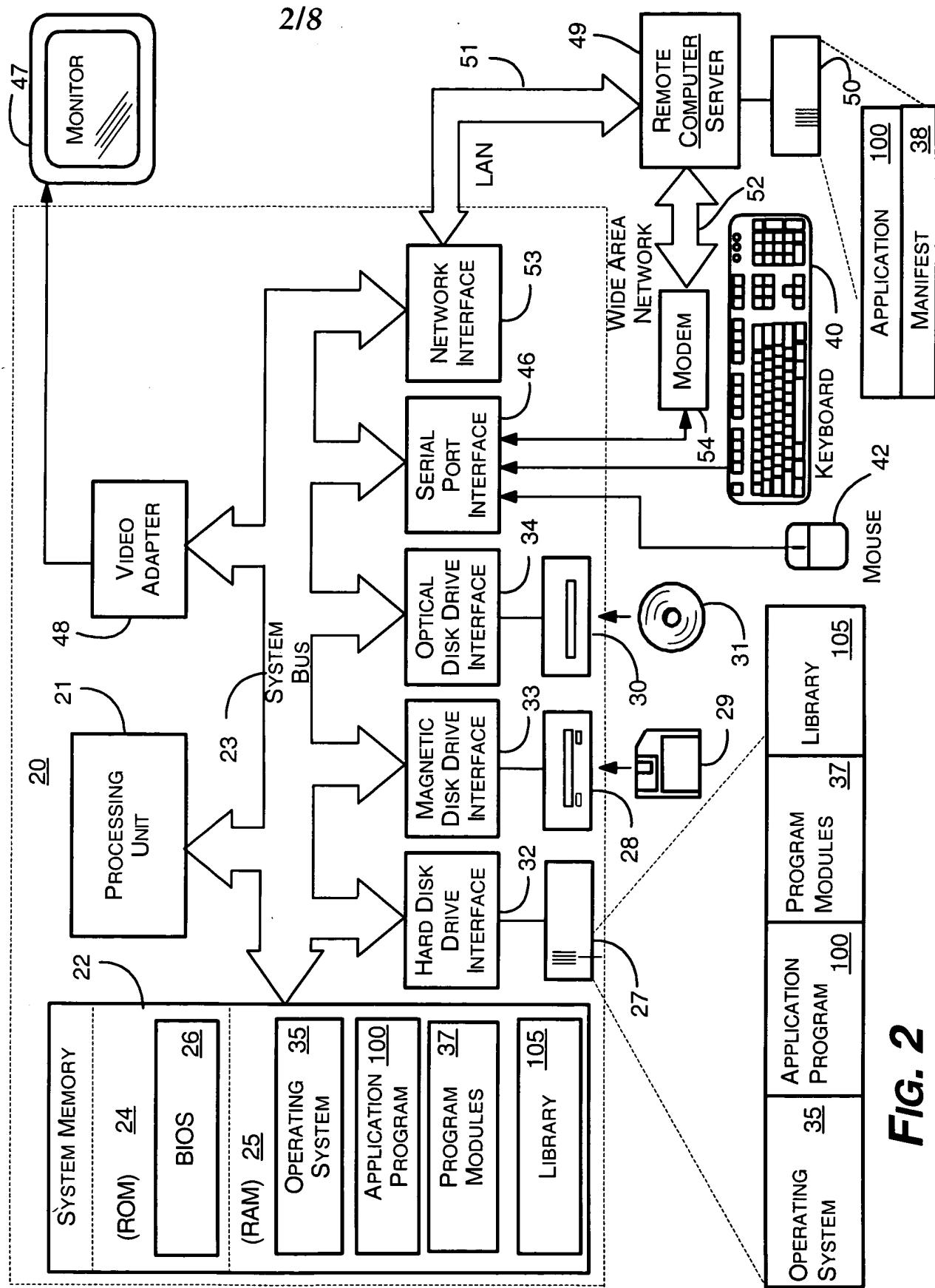


Fig. 1



**FIG. 2**

100

Microsoft
EMPLOYEE
ANNUAL PERFORMANCE REVIEW
AUGUST 2001

This form is to be used by employees who are contributors.
Please complete all three parts of this Review.

1. Performance Review and Goal Setting
2. Strengths and Areas for Development
3. Overall Rating, Comments and Signature

Performance feedback sessions should take place periodically throughout the next review period. January through March 2002, a focused feed planning and assessment session will take your manager around job skills and career development.

Name	* [Click here and type]	Reviewer	* [Click here and type]
Email Name	* [Click here and type]	Dept. Name	* [Click here and type]
Title	* [Click here and type]	Date	* [Click here and type]
Employee ID#	* [Click here and type]		

Part 1 – Performance Review and Goal Setting

A. Evaluate Performance Against Objectives

EMPLOYEE'S EVALUATION AND RATING:
* [Click here and type]

REVIEWER'S EVALUATION AND RATING:
[Click here and type]

Remove Smart Document Information

110 120 125 135 140 145 150 155 160

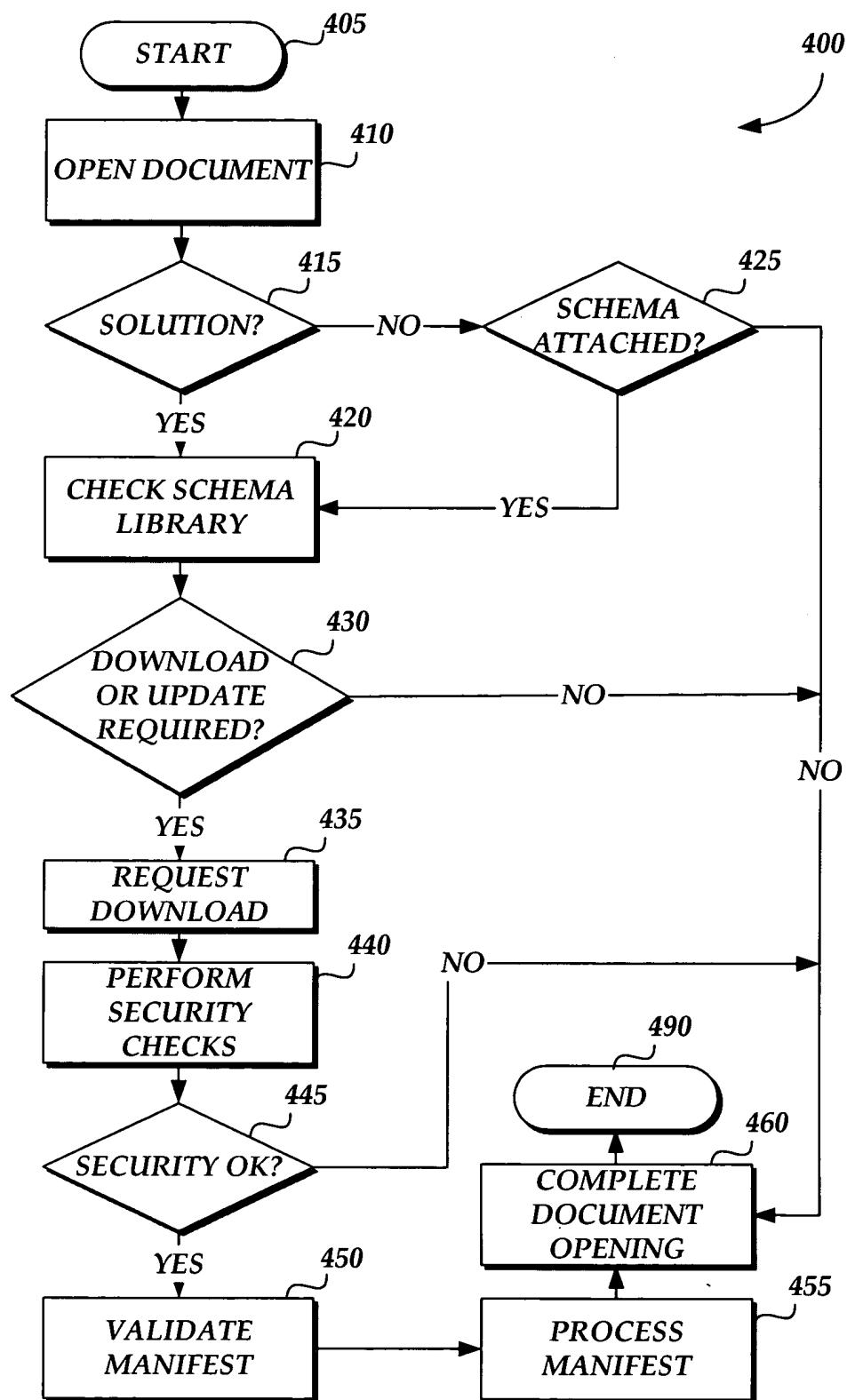


Fig. 4

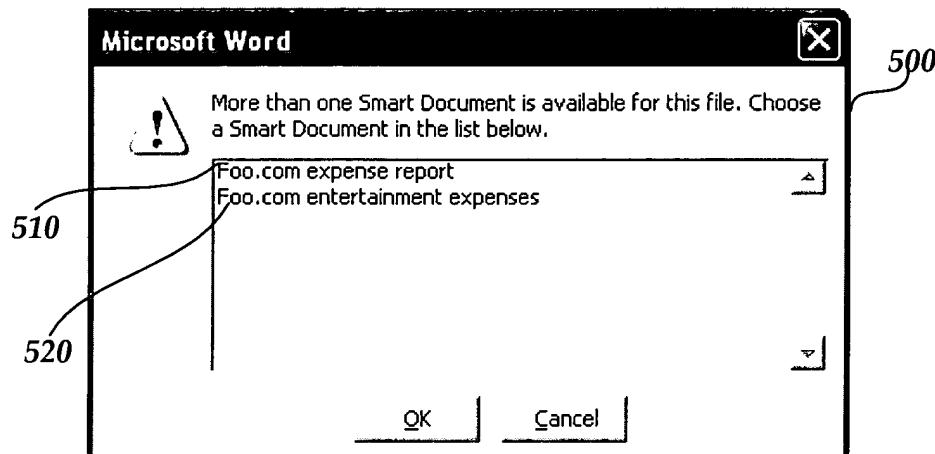


Fig. 5

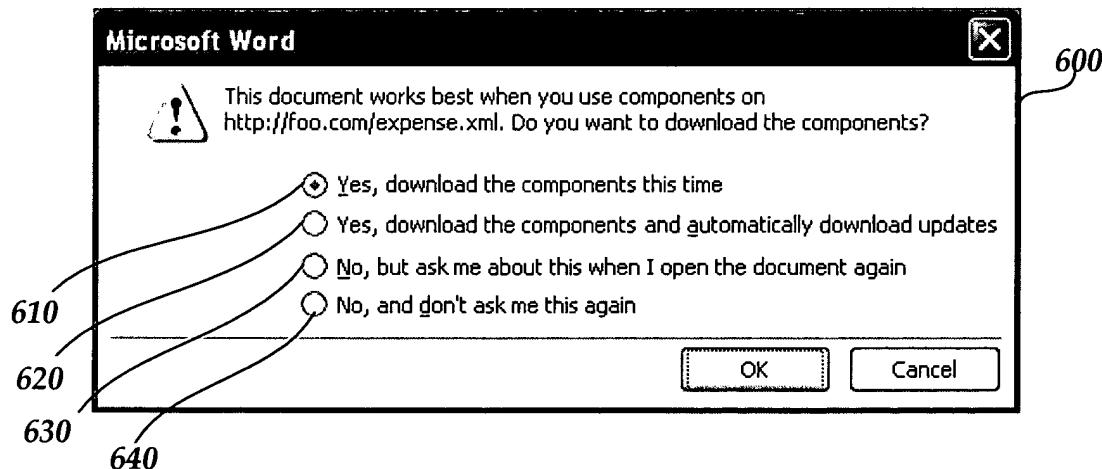


Fig. 6

6/8

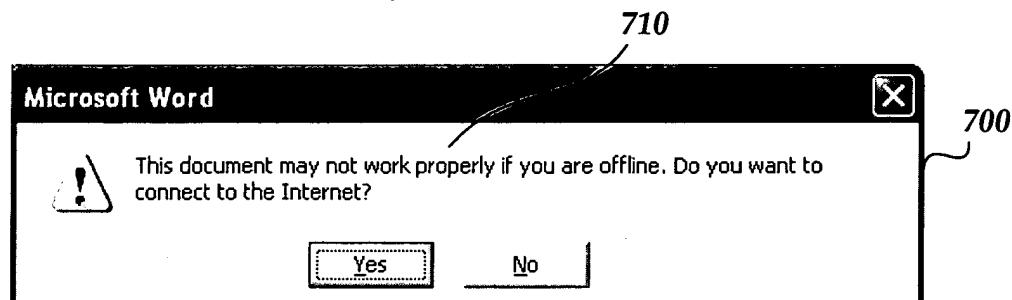


Fig. 7

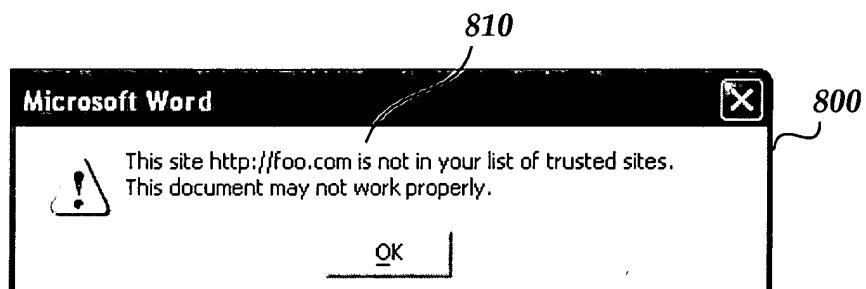


Fig. 8

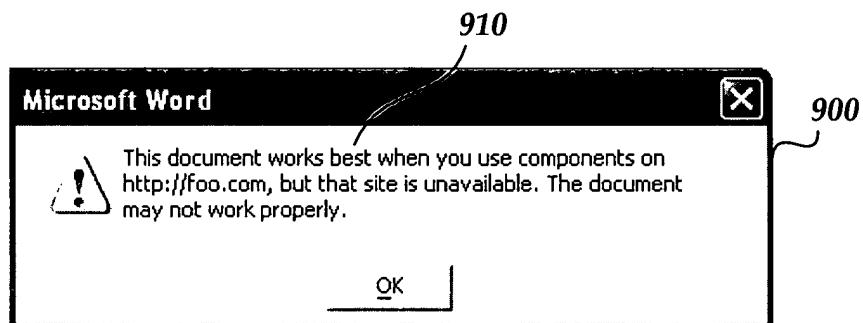


Fig. 9

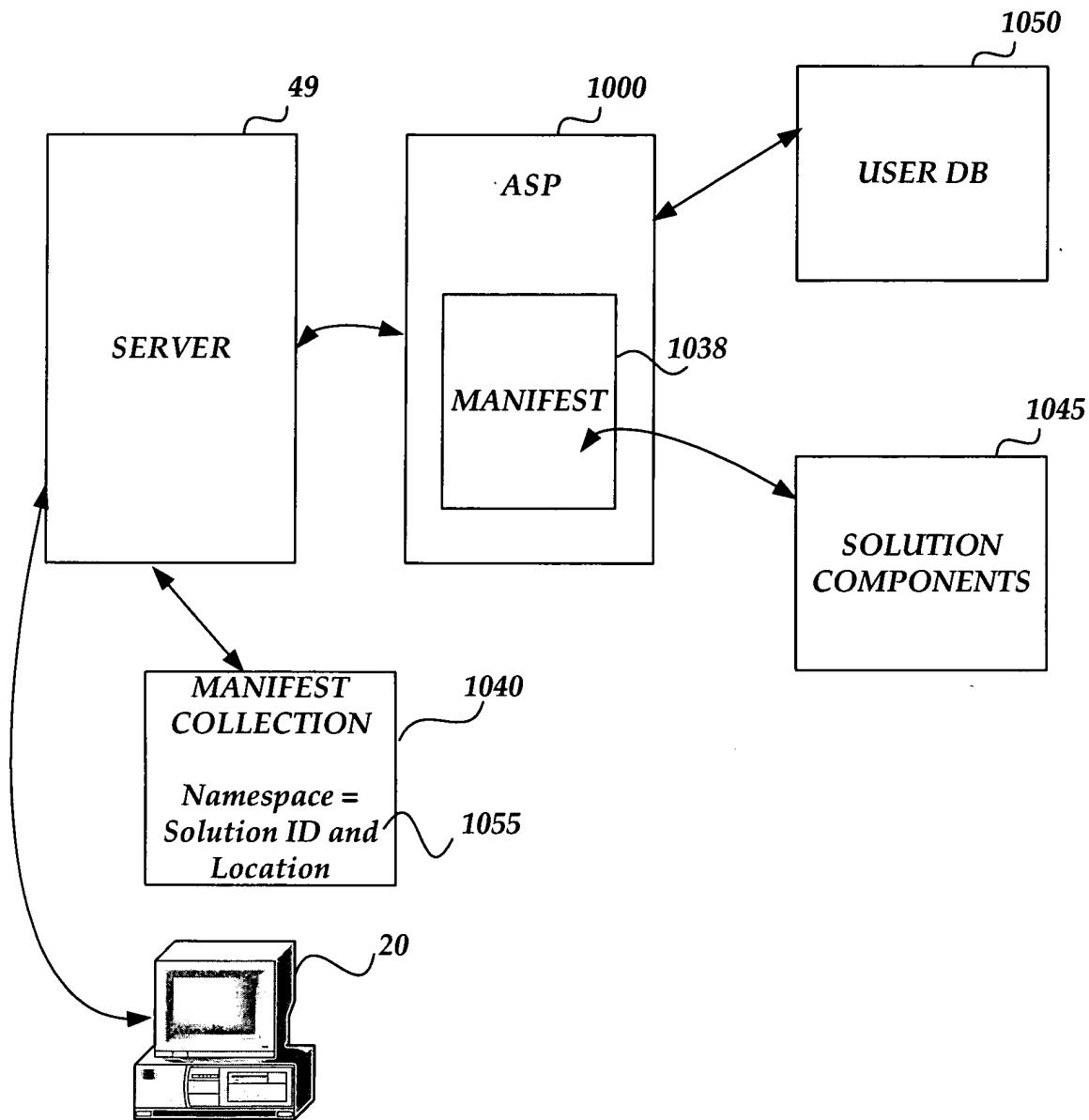


Fig. 10

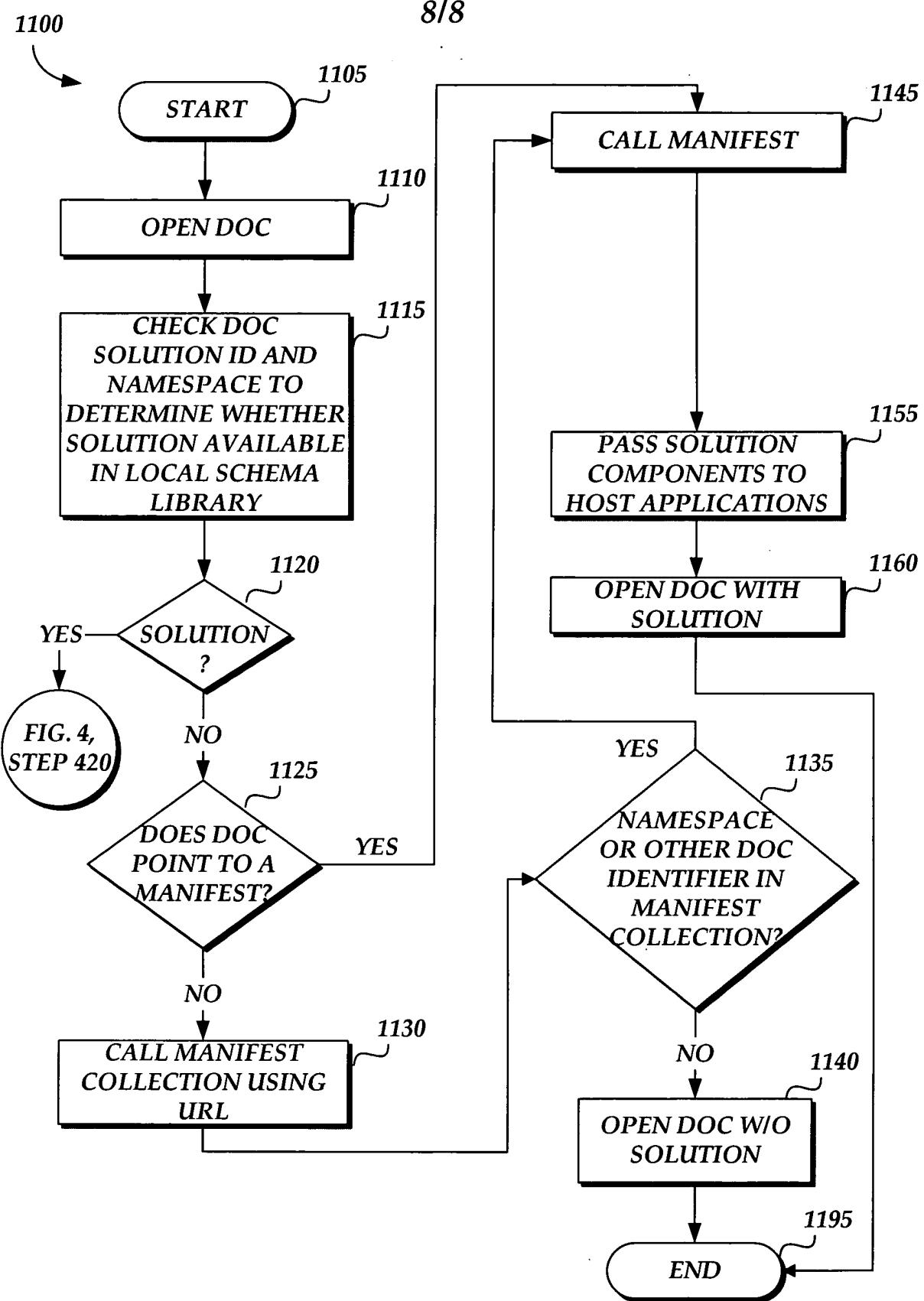


Fig. 11